

Framer

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| NAME: | POSITION TITLE: Framer | START DATE: TBD |
| DEPT. NAME: Repair & Maintenance | JOB STATUS: Full-time/Hourly | SUPERVISOR: TBD |

DEPARTMENT DESCRIPTION

The Framer at Holladay Grace is responsible for working as part of a team to complete framing and carpentry repair and maintenance work as well as general maintenance/handyman work. The Framer must be prepared to learn any and all aspects of jobs assigned by their supervisor as necessary for job completion.

ROLES AND RESPONSIBILITIES

Specific Duties, Functions and Responsibilities of the Job

- Full range of rough and finished skilled carpentry work
- Wall framing, Roof framing, layout, sheathing, plate and line
- Works from blueprints, specifications, drawings and instructions to design, build, remodel, retrofit, maintain and repair various types of facilities and structures
- Inspects completed work for conformance with specifications, requirements, and compliance with applicable building and safety codes and regulations
- Measure and mark lumber and other materials
- Use transit, lasers, levels
- Cut and shape wood, plastic, drywall
- Oversee that materials and work area are clean and obstruction-free
- Proficient in using tools such as saws, sanders, drills, planers, etc.
- Ability to work remodels and new construction
- Able to climb up and down ladders, scaffolding and stairs
- Snow removal services for clients during the winter months (tech will be on-call for this service)
- Prepare and maintain any and all records for assigned jobs such as report of daily activities, receipts, etc.
- Operate all power and hand equipment in a safe manner
- Participate in training
- Deliver excellent quality and customer satisfaction

Required Knowledge Skills & Abilities:

- Work Skills – must exhibit basic skills necessary to work in framing, carpentry and maintenance
- Ability to carry 50+ LBS; withstand extensive bending, kneeling, and walking in all types of weather for 8+ hours per day
- General knowledge in reading a tape measure and perform routine cuts
- Ability to Plan ahead before leaving to a job

- Ability to look at a job and know how to approach each task to complete the project at the highest quality
- Ability to read and understand handwritten specs
- Ability to communicate well with customers, co-workers, and direct supervisor or foreman.
- Detail oriented person
- Ability to build the following below: Build the following structures in a timely manner
 - deck, fence, patios, overhang, roofs, or any structural related project
- Must have correct PPE for the job being performed for the day (Must have the ability to dress presentable).

Leadership, Management and Teamwork:

- Leadership – able to exert informal leadership with individuals at all levels of a company as well as customers, vendors, manufacturers, suppliers and distributors
- Teamwork – ability to work with others to accomplish goals; balances team and individual responsibilities; gives and welcomes feedback

Education and Experience

- Essential – ability to work 8-12 hour shifts, weekdays and weekends (if necessary)
- Essential – driver's license with insurable record
- Essential – experience framing and/or woodworking
- Preferred – field experience with various construction trades

Suggested Tools

- Hand tools
- Tool belt with nail pouch
- Chalk Line
- Appropriate footwear

Company benefits

- Annual bonus eligibility
- Medical insurance
- IRA contribution matching
- Use of a company truck
- Paid time off / vacation pay